

Resolution	Description	Total Votes For*	% Votes Cast	Total Votes Against	% Votes Cast	Total Votes Cast	Withheld Votes**	Total Share Capital minus Treasure Share	Votes Cast as a % of Issued Share Capital	Number of Shareholders Issuing Proxies
1	ACCOUNTS AND REPORTS	108,520,185	99.99%	5,800	0.01%	108,525,985	1,566	136,020,071	79.79%	421
2	FINAL DIVIDEND	108,526,505	100.00%	-	0.00%	108,526,505	7,047	136,020,071	79.79%	420
3	RE-APPOINT AUDITORS	108,508,787	99.98%	17,717	0.02%	108,526,504	7,047	136,020,071	79.79%	422
4	RE-ELECT S EMENY	107,111,594	99.95%	51,515	0.05%	107,163,109	1,370,443	136,020,071	78.78%	422
5	RE-ELECT L FORDHAM	108,471,997	99.97%	31,657	0.03%	108,503,654	29,898	136,020,071	79.77%	422
6	RE-ELECT SIR J FULLER	108,486,354	99.96%	46,397	0.04%	108,532,751	800	136,020,071	79.79%	422
7	DIRECTORS' RENUMERATION	105,656,356	98.31%	1,814,051	1.69%	107,379,407	1,150,823	136,020,071	78.94%	426
8	AMEND LTIP	106,749,418	98.42%	1,712,633	1.58%	108,462,051	68,833	136,020,071	79.74%	423
9	AUTHORITY TO ALLOT SHARES	107,026,413	98.72%	1,389,358	1.28%	108,415,771	115,113	136,020,071	79.71%	421
10	ALLOT NEW SHARES	105,765,738	98.05%	2,108,541	1.95%	107,874,279	656,605	136,020,071	79.31%	424
11	PURCHASE OWN SHARES	108,464,812	99.95%	51,721	0.05%	108,516,533	14,350	136,020,071	79.78%	421
12	NOTICE FOR GEN MTGS	108,241,251	99.73%	289,003	0.27%	108,530,254	630	136,020,071	79.79%	427

Notes:

* Includes discretionary votes

** A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes 'for' or 'against' a resolution

*** Indicates Special Resolution requiring a 75% majority